

What's New@Cambria - 4th Edition

Welcome to the Spring 2005 edition of **New@Cambria** - a newsletter designed to inform our clients and the broader world of business about new developments, share white papers on best human resource practices, press releases, upcoming presentations, and webcasts.

New@Cambria provides an opportunity to highlight innovative solutions that address our clients' needs and interact with our audience on the latest trends and leading edge approaches to building high-performance organizations through people.

As always, we value your feedback and suggestions.

-The Partners of Cambria Consulting

SPECIAL: Hear Ellen Kumata and Derek Steinbrenner discuss innovations in executive coaching on WSRadio.com's **The Coaching Show**. [Part 1](#). [Part 2](#).



NEW@
CAMBRIA

Does Executive Coaching Have Bottom-line Impact?

Cambria's Ellen Kumata and Derek Steinbrenner to present initial results of an ongoing study of the actual impact of coaching in Fortune 200 companies at the 20th Annual Society for Industrial and Organizational Psychology conference this month. [More](#).

Cambria Launches Unique Approach to Blended Learning

Cambria Consulting's novel approach to e-learning combines the best of targeted content, media technology and interactive learning. [More](#).

Getting Competencies Right

Cambria Partner George Klemp answers some frequently-asked questions and clears up some misconceptions about competencies and competency models. [Read article](#).

NEW: Introducing My360 Coach™

Cambria introduces a new e-learning tool supporting enterprise 360-degree feedback! **Special preview for New@Cambria subscribers** [here](#).

About Cambria Consulting

Cambria Consulting is a human resource management consulting firm specializing in developing people solutions that drive business performance. Cambria helps our clients achieve their strategic objectives more effectively by designing, developing and implementing HR solutions in the areas of workforce and leadership development, performance management, competency development, 360° assessment, selection systems, organizational surveys, and integrated e-HR applications.

Visit www.cambriaconsulting.com to find out why more and more successful companies are turning to Cambria Consulting for a full range of human resource solutions, or call (617) 523-7500.

If there is a topic that you would like us to address, please [tell us](#).

If you do not wish to receive further information from us please, [let us know](#)