



Ellen Kumata
Managing Director and Partner

Ellen, managing director of Cambria and leader of the firm's executive coaching practice, has over 25 years of experience working with Fortune 500 companies aligning talent strategies with business strategies. Her engagements span a wide range of HR applications including succession planning, performance management, executive assessment and development, and selection. A recognized thought leader in executive coaching, and succession planning, Ellen has worked with boards and CEOs to ensure successful CEO and C-suite succession. Her clients include financial services, management consulting, consumer products, insurance, manufacturing, publishing, and telecommunications companies, as well as NASA and other federal agencies.

Prior to Cambria, Ellen was a principal at Hay/McBer, a tenured associate professor of business law at California State University Stanislaus, and an assistant professor of business law at Michigan State University.

Ellen holds a BA in psychology from the University of Michigan, a JD from Wayne State University, and an MSc in industrial relations and personnel management from the London School of Economics and Political Science. She has authored a number of published articles on executive coaching and is a frequent presenter on this topic at national conferences.