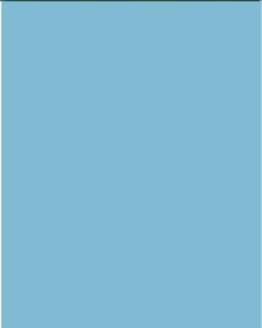


NEW@
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What's New@Cambria - 7th Edition

Welcome to the Winter 2006 edition of New@Cambria – a newsletter designed to inform our clients and the broader world of business about new developments, share white papers on best human resource practices, press releases, upcoming presentations, and webcasts.

New@Cambria provides an opportunity to highlight innovative solutions that address our clients' needs and interact with our audience on the latest trends and leading edge approaches to building high-performance organizations through people.

As always, we value your feedback and suggestions.

-The Partners of Cambria Consulting

Missed an issue? Previous issues of New@Cambria are in our [newsletter archives](#).

Driving Change: Is Your Organization Ready?

Cambria Partner George Klemp describes a survey-based approach focused on four "success factors" that should be considered before contemplating major organizational change. [Read the article](#).

What are the Competencies of The Most Effective Executive Coaches?

Cambria's Derek Steinbrenner joins a panel of experts at The Conference Board's Executive Coaching Conference to discuss the latest thinking on executive coaching competencies. [More](#).

Also look for Cambria at The Conference Board's **Executive Coaching Forum** in San Diego, June 12-13. [Receive an invitation](#).

Assessment Centers for Executives

Cambria's Bernie Cullen and Christa St. Cyr discuss where traditional assessment center methods and new technology come together in assessing and developing executive-level talent. [More](#).

About Cambria Consulting

Cambria Consulting is a human resource management consulting firm specializing in developing people solutions that drive business performance. Cambria helps our clients achieve their strategic objectives more effectively by designing, developing and implementing HR solutions in the areas of workforce and leadership development, performance management, competency development, 360° assessment, selection systems, organizational surveys, and integrated e-HR applications.

Visit www.cambriaconsulting.com to find out why more and more successful companies are turning to Cambria Consulting for a full range of human resource solutions, or call (617) 523-7500.

If there is a topic that you would like us to address, please [tell us](#).

If you do not wish to receive further information from us please, [let us know](#)