

**Scott Simpson**

*Partner and Chief Technology Officer*

Scott has over 20 years of experience in designing and implementing talent management solutions for Fortune 500 organizations and government agencies. Over a ten-year period, he was part of and then led Cambria's survey practice, designing and delivering performance management, multi-rater feedback, and organizational survey solutions. Scott combined his dual expertise in talent assessment and technology to create Cambria's Excelerated® software for managing professional development, including individual development plans, role profiles, coaching management, leadership programs, and 360 assessment and debrief.

**Background**

Prior to joining Cambria, Scott worked as a project management consultant at Blue Cross Blue Shield of Massachusetts. There he developed and maintained project management plans and processes for nationwide linkage of medical-claims processing systems, and redesign of the provider data-management process. Previously, Scott was a project manager in the UK Ministry of Defense, where he designed and implemented engineering logistics and safety databases as a member of the multinational project management team for Europe's largest defense project.

**Education, Professional Activities**

Scott holds a B.Eng. degree from Nottingham University, England, and an ALM in information technology from Harvard University.